

Carbon Reduction Plan

Supplier name: The Oakland Group Publication date: 24/07/2023

Commitment to achieving Net Zero

The Oakland Group is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2021/2022	
Additional Details relating to the Baseline Emissions calculations.	
Our greenhouse gas emissions are calculated in line with the Greenhouse Gas Protocol using the operational control approach to boundary setting. We include the seven greenhouse gases named by the Kyoto Protocol expressed as carbon dioxide equivalent. Our baseline year is FY 2021/22. Where historical data were not collected, our baseline contains estimates. Because we anticipate our people working from home as part of our new hybrid working arrangements, we have included home working emissions in our baseline.	
Baseline year emissions (tCO₂e): 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	5.21
Scope 3 (Included Sources)	Upstream transportation and distribution: 3.48 Waste generated in operations: 0.08 Business travel: 4.84 Employee commuting: 5.38 Downstream transportation and distribution: 0 Total: 13.79
Total Emissions	19.00

Current Emissions Reporting

Reporting Year: FY 2022/2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	0.27
Scope 3 (Included Sources)	Upstream transportation and distribution (electricity): 0.32 Waste generated in operations: 0.16 Water Supply: 0.89 Water Treatment: 1.632 Business travel: 14.87 Homeworking: 24.66 Employee commuting: 10.29 Downstream transportation and distribution: 0 Online Office Tools (Office 365): 0.28 Total: 56.95
Total Emissions	57.22

Review of year-on-year carbon emissions

In 2021 the Covid-19 pandemic meant The Oakland Group team conducted most of their work remotely resulting in a greatly reduced pattern of travel when compared to ‘normal’ years. This meant the baseline year (2021) may not be a true reflection of our carbon emissions. Having assessed The Oakland Group’s carbon figure for 2022 our baseline year was clearly an under representation of ‘normal’ non covid years.

2022 was more of a ‘normal’ year in terms of how Oakland operated with an increase in travel to client sites and increase in time spent in the office. It is also noteworthy that our company has grown and effectively doubled in size, which naturally has had an impact to our carbon emissions. The other note of worth is the introduction of the working from home emissions calculation within Scope 3 which is a notable contributing factor to our overall emissions. Part of the increase is also due to the PPN0621 ghg conversion factors for 2022 which includes a ‘base’ calculation for working from home. Our intention is to look at this calculation in greater detail for our next FY to customise it for our individual workers to provide greater accuracy of calculation. We believe that this estimation may be a little high. Regardless we offset all our carbon emissions.

Emissions reduction targets

We have committed to achieve Net Zero Targets by 2050 and as seen below have purchased a further 100 Tonnes CO₂e Emissions Offset (see figure 1) via Carbon Neutral Britain. However, there is further work we can do to reduce our generated emissions. Successes this year are as follows:

- Our new office now operates on 100% certified renewable energy for our (new) office (greatly reducing our scope 2 emissions).
- We have worked with our office landlord to introduce water saving measures (reducing our scope 3 emissions).
- Introduced a cycle to work scheme (again contributing to the reduction of our scope 3 emissions).



Figure 1 Oakland Group Carbon Offset Certificate

Completed Carbon Reduction Initiatives

Additional carbon reduction projects include the following:

- Continue to develop our environmental stewardship plan which also supports our B-Corporation certification.
- Development of our hybrid working to support the reduction of carbon emissions when working from home.
- Develop a sustainable business travel policy.
- Supplier review to look at how we can further reduce our upstream emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Oakland

A handwritten signature in black ink, consisting of a stylized 'R' followed by a horizontal line extending to the right.

Date: 24/07/2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>